

Investors in People

MC/24/9

Date of meeting	29-30 January 2024
Contact name and details	Doug Godfrey-Swanney, Connexional Secretary, godfrey-swanneyd@methodistchurch.org.uk ; Sushila Jetha, Director of HR, jethas@methodistchurch.org.uk
Action required	Information
Resolution	9/1. The Council receives the report.

Summary of content

Subject of aims	To inform the Council that it has been awarded Silver accreditation with Investors in People.
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- 1 Investors in People (IIP) is an established and recognised management standard. Gaining accreditation against the Investors in People standard is the sign of a great employer and an acknowledgement of a commitment to success through great people.
- 2 The Senior Management Group (SMG) agreed to embark on the journey to gain this accreditation, to acknowledge the investment that the SMG, on behalf of the Council has already implemented, but also to determine what we need to focus on to ensure the Connexional Team is the best that it can be.
- 3 This is the first time the Methodist Council has sought to gain external accreditation of this type.
- 4 The outcomes of the accreditation are classed as: not being accredited, Standard, Silver, Gold, and Platinum.
- 5 The accreditation process enabled IIP to understand the Connexional Team from an unbiased and independent assessment of our people strategy, practices and outcomes. The process invited all members of the Connexional Team to share their thoughts, feelings and opinions. Performance of the Connexional Team was measured under three areas: Leading, Supporting and Improving.
- 6 The SMG is very pleased to report that the Methodist Council has been awarded the Silver Investors in People accreditation (certificate attached). This is a significant achievement for the Methodist Council. Becoming accredited is indeed an achievement to celebrate, but it is not the end of the journey. This accreditation lasts for three years and Investors in People will help us to create an action plan for the changes we are going to make over that time.
- 7 It should be noted that the Senior Management Group is accountable to this process and the numerous IIP recommendations. The SMG will therefore continue to invest significant time and focus on this process and on the development and implementation of the action plan based on the recommendations, and in ensuring that people are key to the strategic discussions and decisions alongside all of their other responsibilities.

***RESOLUTION

9/1. The Council receives the report.

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CEO, Investors in People

Date **28/11/2023 - 28/11/2026**



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