

There are three parts to the EDI training, each available in different formats. This summary is to help you find the right format for you.

Unconscious Bias Training				
	<a href="#">Small group resources</a> : Video clips and questions for conversation	Online training from the <a href="#">Learning Network</a>	<a href="#">MCBX</a> online self-learning course	<a href="#">3Generate</a> : all volunteers receive UB training
<b>Pros</b>	<ul style="list-style-type: none"> <li>Can be done in under an hour, e.g. as part of a meeting</li> <li>Allows people to do it alongside those they work with in the church</li> </ul>	<ul style="list-style-type: none"> <li>A professional facilitator to lead</li> <li>Can be done from home</li> <li>No travel so lower carbon impact</li> </ul>	<ul style="list-style-type: none"> <li>You can do it in your own time at your own pace</li> <li>A more in-depth course</li> <li>No travel so lower carbon impact</li> </ul>	<ul style="list-style-type: none"> <li>You get to go to 3Generate!</li> </ul>
<b>Cons</b>	<ul style="list-style-type: none"> <li>You need to all be together</li> <li>Someone needs to facilitate</li> </ul>	<ul style="list-style-type: none"> <li>Need to book an available date</li> <li>Don't get to do it with others in your own church community</li> </ul>	<ul style="list-style-type: none"> <li>May be too in-depth for those not familiar with the ideas</li> <li>Requires being computer literate</li> </ul>	<ul style="list-style-type: none"> <li>Takes a whole weekend in October</li> </ul>
Equality, Diversity and Inclusion Training				
	<a href="#">MCBX</a> online self-learning course	<a href="#">Study Group Notes</a>	On-site <a href="#">training session</a>	Design your own training event (as long as you cover all of the content)
<b>Pros</b>	<ul style="list-style-type: none"> <li>You can do it in your own time at your own pace</li> <li>No travel so lower carbon impact</li> </ul>	<ul style="list-style-type: none"> <li>Done in conversation with others e.g. in a fellowship group</li> <li>All information provided</li> </ul>	<ul style="list-style-type: none"> <li>Those without home internet can attend</li> <li>All information provided</li> </ul>	<ul style="list-style-type: none"> <li>Use "If we are the Body" video for opening worship? Do "Don't put people in boxes" as a physical activity rather than watching the video? Change the order? You can!</li> <li>Meet the needs of your community</li> </ul>
<b>Cons</b>	<ul style="list-style-type: none"> <li>Requires being computer literate</li> </ul>	<ul style="list-style-type: none"> <li>Takes multiple in-person sessions</li> </ul>	<ul style="list-style-type: none"> <li>Still requires internet access</li> <li>Requires printing and facilitating</li> </ul>	<ul style="list-style-type: none"> <li>Requires a knowledgeable and experienced facilitator (who has done the course themselves)</li> <li>Planning time (though District EDI Group and Learning Network can offer support)</li> </ul>
Further Annual Learning				
	Individual research and learning	Methodist <a href="#">EDI Toolkit</a>	Suggested <a href="#">EDI learning resources</a>	Group learning activities
<b>Pros</b>	<ul style="list-style-type: none"> <li>Learn what <b>you</b> need</li> <li>Use the <a href="#">Personal Responsibility Commitment</a> to record it</li> </ul>	<ul style="list-style-type: none"> <li>Traditionally structured learning modules</li> <li>Methodist approved content</li> </ul>	<ul style="list-style-type: none"> <li>Massive range of reading, videos, courses on many topics</li> <li>All recommended by other Methodists</li> </ul>	<ul style="list-style-type: none"> <li>Each group / committee can set their own EDI agenda and plan collective learning events</li> <li>Learn together with others within your own role and/or community</li> </ul>
<b>Cons</b>	<ul style="list-style-type: none"> <li>Need ability and commitment to self-learning</li> </ul>	<ul style="list-style-type: none"> <li>Designed as group learning activities, though could be read by individuals</li> </ul>	<ul style="list-style-type: none"> <li>Won't necessarily have a Methodist ethos</li> </ul>	<ul style="list-style-type: none"> <li>Need to plan and organise the learning activities</li> </ul>