

Memorandum of Understanding with All We Can

Contact Name and Details	The Revd Canon Dr Jennifer Smith, Chair of the Global Relationships Committee super@wesleyschapel.org.uk
Action Required	Approval and Signing of Revised Memorandum of Understanding (MoU) between Methodist Council and All We Can
Methodist Council objective that this paper supports	Responding to the Gospel in partnership

Summary of Content

Subject and Aims	Presentation of proposed revisions to existing MoU between Methodist Council and All We Can
Main Points	Revisions necessary following changes to All We Can's delivery of the Church CAN Programme
Background Context and Relevant Documents (with function)	Memorandum of Understanding for the Methodist Church in Britain's Partner Church Capacity Development Programme
Consultations	All We Can and Global Relationships Team and Committee The Strategy and Resources Committee has also considered it and approved it for presentation to the Council.

Summary of Impact

External (eg ecumenical)	Impact on MCB global Partners
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Memorandum of Understanding with All We Can

- 1.1 In August 2021, All We Can informed MCB that their Trustees had decided that All We Can should not offer any new Church CAN projects except in countries where All We Can already have an All We Can partner; that the role of the Church CAN Manager be made redundant with immediate effect; but that existing Church CAN commitments to Partners where the Church CAN project has begun, be honoured.
- 1.2 This decision by the All We Can Trustees means that the Memorandum of Understanding between the Methodist Council and All We Can which governs the Church CAN programme for Partner Capacity Development, has to be updated to reflect the change in delivery. The attached draft has been agreed by All We Can trustees and the Global Relationships Committee, is commended to Council by the Shadow Mission Committee and the SRC and is hereby brought to Methodist Council for agreement and signature. All the changes to the Memorandum of Understanding for the Methodist Church in Britain's Partner Church Capacity Development Programme are highlighted in the attached, with the exception of changes made to the diagram under 3.5; the changes to the language in the diagram were made to reflect MCB Connexional Team structure changes made since the original MoU was agreed.
- 1.3 Please note the key to abbreviations at the top of page one.

*****RESOLUTIONS**

- 3/1. **The Council receives the report.**
- 3/2. **The Council approves the Memorandum of Understanding with All We Can as set out in the report.**

Memorandum of Understanding

For the Methodist Church in Britain's Partner Church Capacity Development Programme

Abbreviations:		
ALL WE CAN	All We Can	
CC	Church CAN	Church Community Action for Neighbours
FoC	Framework of Commitment	
MCB	Methodist Church in Britain	
PCCD	Partner Church Capacity Development Programme	
GR	Global Relationships	
CNI	Church of North India	
MCCA	Methodist Church in the Caribbean & Americas	
MCSA	Methodist Church in Southern Africa	
MCSL	Methodist Church in Sierra Leone	

Between

The Methodist Council
and

All We Can, the operating name of The Methodist Relief and Development Fund (MRDF)

1. Rationale and Purpose

- 1.1. This Memorandum of Understanding (MOU) defines the working relationship between All We Can and The Methodist Council (The Council);
- 1.2. The MOU acts as a Service Agreement defining the provision of a Partner Church Capacity Development (PCCD) Programme to Global Relationships (GR) by All We Can through their Church CAN (CC) initiative for four Methodist Churches (CNI, MCCA, MCSA, MCSL);
- 1.3. The Framework of Commitment (FoC) between The Council and All We Can allows for the provision of detailed MOUs to be established defining specific terms of reference. This MOU is subject to the FoC, which emphasises that:
 - i. GR and All We Can are part of a worldwide family of Methodists including Partner Churches;
 - ii. GR and All We Can will honour one another other in this special relationship and respect each other's different skills and experience;
 - iii. All efforts will be made to maintain regular dialogue between GR and All We Can to enhance awareness of what each party can offer, to identify new opportunities for working together and to avoid creating confusion;
 - iv. All efforts will be made to maintain regular dialogue between GR and All We Can to communicate any relevant information that may enhance a harmonious working agreement and be in the best interests of either party, the Partner Churches, the Connexion, the wider Methodist family, and other partners or organisations, and not contrary to any part of the FoC;
 - v. To adhere to all best practices regarding confidentiality, safeguarding, conflict of interest etc.
- 1.4. Nothing in this MOU is intended to limit GR in its other work with Partner Churches, including People-to-People placements, Training and Grants where it is in the best interests of either party and not contrary to any part of the FoC;
- 1.5. Nothing in this MOU is intended to limit All We Can in its other work with NGOs and through CC, with other church and faith based partners where it is in the best interests of either party, not contrary to any part of the FoC, and, in the case of CC, has MCB agreement following assurances from GR that any new CC programme would not in any way damage MCB's relationship with any of its global Partners;
- 1.6. GR and All We Can will work together to deliver the PCCD, an All We Can initiative to support selected Partner Churches, through the CC programme developed by All We Can, providing organisational assessments, strategic planning and capacity development to the partner churches named in 1.2;
- 1.7. The objective of the PCCD is to build the capacity, leadership, and long-term stability of Partner Churches assisting them to fulfil their mission to sustainably grow their Church and by so doing improve the quality of life of poor, disadvantaged and marginalised people, creating lasting change.
- 1.8. Beyond the named four Partner Churches, All We Can is open to it bilaterally supporting Partner Churches of MCB in All We Can's priority countries subject to agreement by GR, All We Can and the Partner Church.

2. The Agreement

The Council agrees to:

- 2.1. Make available GR personnel to collaborate with All We Can/CC and build the PCCD Programme by:
 - Liaising with Partner Churches, in All We Can's priority countries, who could benefit from the PCCD Programme Working actively alongside All We Can/CC during the course of the PCCD Programme as agreed in the annual operations plans;
 - Facilitating applications to the World Mission Fund Grants Committee for grant support arising from strategic plans developed as a part of the PCCD Programme, in order to support the successful implementation of the approved strategies;
- 2.2. Assign two senior GR staff members to the Executive Oversight as defined in para 3.2 and Appendix 1;
- 2.3. Provide operational funding and associated expenses for the PCCD Programme, subject to the budgets set by the Global Relationships Committee (GRC) and agreed MOUs with each participating Partner Church, such funding including but not limited to:
 - i. Capacity Development (Phases 1 and 2)
 - a. Additional in-country costs such as local personnel, workshops, travel, logistics etc.
 - b. External costs including facilitators, travel costs etc.
 - c. Additional All We Can resources such as personnel, logistics support etc. shown as an administration fee
 - d. Payment will be to All We Can on submission of a plan and budget
 - e. All We Can Partnership Managers overseen by the Director of Programmes & Partnerships will manage these budgets ensuring that the Executive Oversight approves proposals, MOUs, invoices and reports.

(These costs of the PCCD Programme are budgeted for £200k per annum until the end of the 2023-24 Connexional Year)

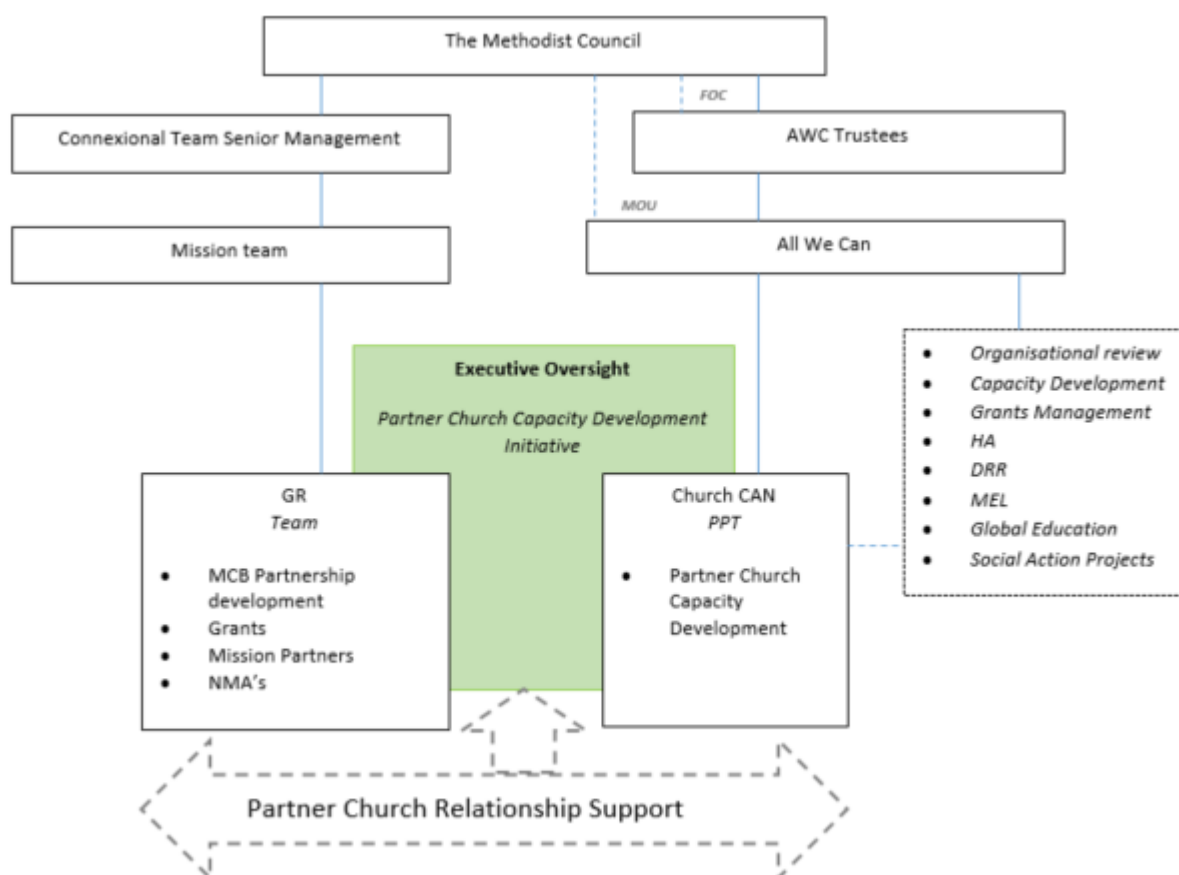
All We Can agrees to:

- 2.7. Deliver the programme through its Programmes & Partnerships Team (PPT) overseen by the Director of Programmes & Partnerships who will:
 - Manage the PCCD Programme for the existing CC church partners
 - Utilise and coordinate a range of resources (including All We Can team members, All We Can associates, in country support and external advisors)
 - Deliver the agreed work plan targets as specified in plans, proposals, timelines, budgets and reports to be approved by the Executive Oversight
- 2.8. Pay the salaries of the Partnership Managers who are accountable to All We Can senior leadership for all responsibilities assigned to them;
- 2.9. Assign a senior staff member to the Executive Oversight.

Both parties agree that:

- 2.10. GR and All We Can/CC will work together to provide existing CC Methodist Partner Churches with a PCCD Programme of support and resources for long term organisational assistance and capacity development, enabling them to become stronger and financially more self-sufficient;
- 2.11. The PCCD Programme is an organisational assessment, strategic planning and capacity development programme comprising two phases:
 - Phase 1: Partner institution assessment and the development of a Partner Church strategic plan. This phase is usually completed in the first year of the PCCD Programme;

- Phase 2: On-going partner capacity development based on priority areas identified in the Church's strategic plan. The focus of this phase will be to assist the Partner Church with implementation of its approved strategy, which is likely to include grant requests in support of their mission priorities;
 - Capacity development continues throughout the PCCD (Phases 1 and 2) and for the entire period that the team is working with a selected Partner Church, which may be up to 5 years.
- 2.12. Each Partner Church selected for a PCCD project will have its own MOU with All We Can and GR, an annual operations plan and an annual budget, approved by the Executive Oversight.
- 3. Team Members and Structure**
- 3.1. The All We Can Programmes & Partnerships Team will lead and manage the PCCD Programme for the 4 existing partners;
- 3.2. The Executive Oversight will oversee the programmatic work defined by an agreed annual operating plan in accordance with the Terms of Reference set out in Appendix 1;
- 3.3. The Partnership Managers will be invited to present Church CAN partner reports to the Executive Oversight; these reports will regularly be in person (either physically or remotely);
- 3.4. Partnership Coordinators and other relevant GR staff will cooperate closely with the All We Can PPT as described above, will attend the Executive Oversight regularly, and, in respect of agreed PCCD activity, will be line-managed within GR to deliver the activities set out in the PCCD operating plan;
- 3.5. The individual team members of GR and All We Can will be accountable to their respective employing agency;



4. Commencement, duration and termination

- 4.1. The effective commencement of this MOU will be the date of the signing of this document;
- 4.2. The Executive Oversight will monitor Church CAN partner annual operations plans and budgets, and report progress to the Global Relationships Committee once a year.
- 4.3. The Executive Oversight will also provide a summary of PCCD work annually to the GRC;
- 4.4. A full review of the PCCD and the MOU will take place no more than five years from the commencement date;
- 4.5. Either party can terminate this MOU at any time on giving three months' notice;
- 4.6. In the event of termination for any reason, Council and All We Can will ensure that existing annual financial commitments are honoured in respect of Partner Churches' PCCD plans;
- 4.7. Amendments to this MOU require the written consent of both parties.

5. Signatures

Signed for the Methodist Council.....

Name: Capacity: Date:

Signed for All We Can.....

Name: Capacity: Date:

Appendix 1

Terms of Reference for the Executive Oversight

The Executive Oversight will oversee each Partner Church Capacity Development Project (PCCD) by means of a partner church MOU, annual plan and budget. The Executive Oversight is responsible for ensuring that the PCCD is effectively, efficiently and economically implemented.

1. The Executive Oversight will be chaired by the Director of Global Relationships and comprise one senior manager from each of GR and All We Can currently agreed to be the Programmes Team Leader and the Programmes Director respectively.
2. Partnership Co-ordinators and Partnership Managers will be invited regularly to the meeting.
3. The Executive Oversight will meet no less than quarterly for the purposes of:
 - a. Monitoring the work of PCCD and the fulfilment of the annual operating plan
 - b. Coordinating as required between the activities of GR and All We Can staff
 - c. Resolving any operational issues that arise in the course of the work
 - d. Considering further ways in which the parties may work together.
4. For the avoidance of doubt, the Executive Oversight has no line management responsibilities nor budgetary authority, such powers and responsibilities remaining with the respective parties.