

Report from the Strategy and Resources Committee (SRC)

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Status of Paper	Final
Resolution	29/1. The Council receives the report.

Report to the Council from the Strategy and Resources Committee (SRC)

The SRC met on 28 February to 1 March 2018 and brings the following matters for report:

1. The committee received an update on progress towards providing advice on the General Data Protection Regulation which come into force in May 2018. Two groups are working on compliance across the Connexion and within the Connexional Team, respectively. The Council will receive a report on preparations for compliance and on policies which need to be adopted in respect of the Connexional Team. [See paper MC/18/39.]
2. The committee received a paper outlining the effect of Memorials and Notices of Motion on the Team work plan. It was suggested that the Council and the committee should be more rigorous in scrutinising the work plan at their autumn meetings, bearing in mind the themes in *Our Calling*, in order to give some guidance on priorities for the Team. The committee also recommends a review of the Constitution and Terms of Reference of the Memorials Committee to help streamline the process, the ways of working and the role of the Committee.
3. The committee noted that the Council had given approval for the Camden Town Methodist Church redevelopment to go ahead with an increased budget if the remaining planning restrictions could be resolved satisfactorily. Confirmation of this was awaited. The committee noted the necessary next steps in the process once the project started.
4. The committee received a report on a Connexional Finance Strategy, agreed to the principles set out, and that the Strategy should be presented to a future meeting of the Council for discussion.
5. The committee received a paper on options for the refurbishment or rebuilding of Methodist Church House. It recommends to the Council the rebuild option (Option 2). [See paper MC/18/35.]
6. The committee received a report on a review of the Pay and Grading Scheme which had been in operation for the past year. It agreed to continue with the scheme but with the following changes:

All staff, irrespective of rating, should receive a flat rate percentage increase as a contribution towards the cost of living, which will be determined annually as part of the budgeting process. This will not apply to those whose salaries have been frozen.

The remainder of the salary budget, if the contribution towards the cost of living award is less than the overall increase in this budget, to be made available for performance related pay.

HR and Development in consultation with the Senior Leadership Group to simplify the performance rating criteria so that they can be implemented in the current connexional year.

7. The Finance Sub-committee reported on discussions concerning the two pension schemes, MMPS and PASLEMC. It was agreed that a confidential report would be made to the Council concerning an official staff consultation. [See paper MC/18/44.]
8. The committee agreed the details for the oversight of work at the Queen's Foundation and at Cliff College.
9. The committee considered the 11 recommendations made in the Training Review and the responses from the Ministries, and the Faith and Order Committees and the Connexional Team. It agreed responses to each recommendation and mandated the Assistant Secretary, in consultation with the Chair of the Ministries Committee and the Secretary of the Faith and Order Committee, to report to the Council with a draft of the report to the Conference in response to Notice of Motion 2017/106. [See paper MC/18/28.]
10. The committee adopted the draft budget, noting that it had also been approved by the Finance Sub-Committee, and recommends it to the Council for adoption. [See paper MC/18/32.]

*****RESOLUTION**

29/1. The Council receives the report.