

The Church of England and Methodist Church: Joint Policy Statement on Safer Recruitment

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Status of Paper	Final
Action Required	Decision
Draft Resolution	34/1. The Council approves the Joint Policy on Safer Recruitment.

Summary of Content

Subject and Aims	The joint policy affirms both Churches' commitment to safer recruitment and a commitment to practice guidance for each Church which is compatible as far as possible.
Main Points	The policy reaffirms the church's commitment to recognised and established principles of safer recruitment and
Consultations	The Church of England Joint Safeguarding Liaison Group

Summary of Impact

Wider Connexional	The policy should strengthen the commitment to, and putting into practice of, the principles of safer recruitment.
External (e.g. ecumenical)	Joint commitment with the Church of England.

Working together



to make our church communities safer

JOINT POLICY STATEMENT ON SAFER RECRUITMENT

The Church of England and Methodist Church are committed to the safeguarding and protection of all children, young people and adults, care and nurture of children within our church communities. We will carefully select, train and support all those with any responsibility within the Church, in line with Safer Recruitment principles.

This means that we will

- Ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent.
- Take all reasonable steps to prevent those who might harm children or adults who may be vulnerable from taking up, in our churches, positions of respect, responsibility or authority where they are trusted by others.
- Adhere to safer recruitment legislation, guidance and standards, responding positively to changing understandings of good safer recruitment practice.
- Produce and disseminate practice guidance on safer recruitment for both churches, ensuring that such practice guidance is compatible, and keep it updated.
- Always seek advice from human resources personnel to achieve best possible practice.
- Ensure training on safer recruitment practice guidance.
- Introduce systems for monitoring adherence to the churches' safer recruitment practice guidance and review them regularly.

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