



HOW WE WORK

We aim to equip and empower our key stakeholders, who are:

- children, young people, young adults and families
- presbyters, deacons, lay employees and volunteers
- the whole Church.

We value our key stakeholders by:

- learning and growing together within and across the generations
- always striving for equality, accessibility, diversity and inclusion.

There are five key areas that we focus our work on, and measure against:

1. Learning and development
2. Faith formation
3. Advocacy
4. Innovation and inspiration
5. Strategic development

Learning and development

- Providing learning opportunities in a variety of ways and contexts for our key stakeholders.
- Encouraging the development of, and facilitating communities of practice in, children, youth, young adults and family ministry, endeavouring to create learning communities.
- Facilitating conversations and encourage our key stakeholders to have a theological understanding of ministry with children, young people, young adults and families.

- Developing and writing resources, as well as recommending a portfolio of external resources, to equip ministry, through, with and alongside children, youth, young adults and families.
- Resourcing vocational exploration and leadership development; wellbeing and resilience building; spiritual development; best practice that is contextual.

Faith formation

- Offering a theological understanding of children, youth, young adult, family and intergenerational ministry.
- Exploring spirituality and supporting spiritual development.
- Understanding Methodism and [Our Calling](#).
- Supporting vocational exploration.
- Giving confidence to talk of God.
- Encouraging campaigning and social action as part of discipleship.
- Providing opportunities for experiential learning.
- Engaging children, youth, young adults and families in forming life-long faith.

Advocacy

- Creating learning communities for our stakeholders.
- Through social and other communication media.
- Building relationships and partnerships, including ecumenical work and work with other key agencies.
- Staying informed and keeping our knowledge relevant, including research and consultation.
- Speaking out and speaking into key conversations.
- Providing keynote speaking and workshop facilitation.
- Engaging key stakeholders.
- Facilitating and empowering children, young people and young adults through activities such as 3Generate, the Youth Rep programme, ONE Programme and ONE Internships.
- Working with, for and alongside our key stakeholders.

Innovation and inspiration

- Piloting and developing resources and events that not only meet needs now but are forward-thinking and will enable the Church to be relevant and effective - pushing us to be the best we can.
- Sharing stories of innovation and inspiration from our key stakeholders and partners.

Strategic development

- Understanding mission and ministry needs - listening to and working with Methodist Learning Network colleagues, children, young people, young adults, families, churches, circuits and districts and being contextual in our provision.
- Measuring impact and effectiveness of our work.
- Building relationships and partnerships through effective communication.
- Enabling sustainability.
- Demonstrating and demanding good and best practice.
- Being informed of the latest and most up-to-date theology and practices in the UK and across the world - through attending conferences and seminars and being involved in key networks; keeping abreast of latest research, papers and writing; consulting with key stakeholders and conducting research on what is going on across Methodism and ecumenical partners.