

Changes to the Code of Practice 2022

The next couple of years are likely to see more sweeping changes to our practice of stationing, but this year changes are few and not of major proportions.

There is the usual updating of dates for the current round of Stationing for 2022, hypertext links, and other minor nuances, with the following changes worth noting:

- A11 Clarification regarding ministers seeking an extension having previously been exceptionally granted permission to live in their own home. A new application needs to be approved prior to an extension being agreed.
 - B Following the necessary changes wrought last year for diaconal stationing, the arrangements have been written into this year's timetable. Further mentions in M1 and Section N.
 - C2 (previously C7) drawing attention to the EDI toolkit and Circuit Invitation Committees to complete training in unconscious bias.
 - D6 b) i) Additional paragraph for ministers moving 'for the first time', pointing to the '**First Move in Ministry**' event.
- Appendix 1(a) Clarification that any proposed change for a probationer appointment must be agreed by the 'Ministerial Candidates and Pastoral Oversight Committee'.
- Appendix 2 Some changes to the diaconal 'Letter of Understanding'.
- Appendix 6 Critical Appointment pro forma – improved guidance, and 'banding' at Regional level.
- Appendix 7 Worth repeating last year's statement: the three flowcharts are to help Circuit Stewards navigate the process. As with the 'Summary of the Invitation and Stationing Process' document, these are provided as an **aid** and not intended to replace reading the Code of Practice!
- Appendix 9 A 'new' document for the 'Code of Practice', which is a reprint of the additional guidance issued last year. If necessary, they could help should any COVID 19 restrictions still apply this year.